



UNITED STATES MARINES

GRADUATION CEREMONY
MCRD PARRIS ISLAND, SC

WELCOME TO MARINE CORPS RECRUIT DEPOT

PARRIS ISLAND

On behalf of the Commanding General, Marine Corps Recruit Depot and Eastern Recruiting Region, welcome to this morning's graduation ceremony. Today's graduates have earned the title "United States Marine" through hard work, perseverance, and personal sacrifice. While we recognize what they have accomplished, we must also recognize the role you played. Your support and encouragement sustained them, helping them realize their goal of becoming a Marine. Thank you, and welcome to our Marine Corps family!

You're undoubtedly aware that the Marine Corps and our country expect much of your Marine. They are now held to a higher standard; a standard rooted in our core values and embraced during their transformation from civilian to Marine. They have established a solid foundation that will allow them to face life's challenges with confidence, courage, and honor. They have been tested in recruit training and will face greater tests in the future.

This pamphlet provides a brief overview of our core values and the concept of transformation, and provides guidance useful during your new Marine's leave period and for reporting to their next assignment. Please review this information together. You will better understand what your Marine has done, and they will be better prepared for their next stage of training. If you have any questions your Marine cannot answer while home, please contact your local recruiter.

Thank you for entrusting us with your Marine. Together, we, the Marine Corps family, can keep our Marines focused on their mission and purpose. The result will be limitless potential for success in the Marine Corps and in life.

I hope you enjoy the remainder of your visit at Parris Island and will take time to tour our Recruit Depot with your Marine. Please accept my best wishes for a happy and safe return home for both you and your Marine.



SEQUENCE OF EVENTS

INVOCATION*

SOUND ATTENTION

ADJUTANT'S CALL

MARCH ON OF TROOPS

*NATIONAL ANTHEM**

SOUND OFF

REPORT — PUBLISH THE ORDER

OFFICERS' CENTER

COMMANDING OFFICER REMARKS

PASS IN REVIEW

RETIREMENT OF GUIDONS

INTRODUCTION OF AWARD RECIPIENTS

*MARINES' HYMN**

FINAL DISMISSAL

*PLEASE RISE



"Some people live their whole lives and wonder if they have made a difference. Marines don't have that problem."

President Ronald Reagan

UNITED STATES MARINE CORPS
RECRUIT TRAINING REGIMENT
MARINE CORPS RECRUIT DEPOT
PARRIS ISLAND, SOUTH CAROLINA

4 April 2025

Recruit Training Regiment

COMMANDING OFFICER.....Colonel C. B. McArthur
SERGEANT MAJOR.....Sergeant Major D. L. Watts

3rd Recruit Training Battalion

COMMANDING OFFICER.....Lieutenant Colonel B. L. Tye
SERGEANT MAJOR.....Sergeant Major S. A. Howard

Commander of Troops

Captain B.R. Heyduk

Parade Adjutant

Staff Sergeant D. A. Keith

Company “K”, 3rd Recruit Training Battalion

COMPANY COMMANDER.....Captain B. R. Heyduk
COMPANY FIRST SERGEANT.....Gunnery Sergeant A. N. McClain
LEAD SERIES COMMANDER.....Captain D. Nunez
FOLLOW SERIES COMMANDER.....Captian D. J. Lawson
LEAD SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant R. A. Martinez
FOLLOW SERIES CHIEF DRILL INSTRUCTOR.....Staff Sergeant J. R. Richardson

Drill Masters

Gunnery Sergeant J. J. Merriweather
Gunnery Sergeant D. L. Goodman Jr.

Chaplain

Lieutenant T. M. West

Color Guard

Sergeant Pazoki Sergeant Barlow
Sergeant Huckstep Sergeant Gonzalez

PLATOON 3016

SENIOR DRILL INSTRUCTOR.....	SSgt H. T. Haffly
DRILL INSTRUCTOR.....	SSgt B. D. Harris
DRILL INSTRUCTOR.....	Sgt R. S. Hebron
DRILL INSTRUCTOR.....	SSgt D. A. Keith
DRILL INSTRUCTOR.....	Cpl M.S. Griffin



PLATOON HONOR GRADUATE.....	PFC Avers, B. J.
HOMETOWN.....	Rock Hill, SC
RECRUITED BY.....	SSgt Lewis

PLATOON HIGH SHOOTER.....	PFC Forman, C. M. (341)
MARKSMANSHIP INSTRUCTOR.....	Sgt Benjamin

PLATOON HIGH PFT/CFT.....	PVT Green, S. M. (576)
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PVT Allen, K. P.	PVT Jimenezrios, O. L.	PFC Rosalescaballero, S.
PVT Alvarezgaitan, D. E.	PFC Jonescapps, H. D.	PVT Salinas, S. Q.
PFC Arce, A. N.	PVT Kane, N. P.	PVT Santiago, N. M.
PFC Avers, B. J.	PVT King, K. P.	PVT Senior, J. J.
PVT Bedolla, A.	PVT Knight, C. J.	PFC Stockman, J. L.
PVT Bedoya, A.	PFC Kubnick, C. H.	PVT Strachan, J. L.
PFC Bernard, J. C. *	PFC Lian, V.	PVT Tinoco, J. J.
PVT Bomboy, J. T.	PFC Lilley, D. W.	PFC Turpin, E. T.
PVT Bowman, E. L.	PFC Locklear, J. J.	PVT Vargasvazquez Jr., R.
PVT Broome, C. M.	PFC Marroquinaleman, O. I.	PFC Wells, C. D.
PFC Burns, N. I.	PVT McManus, J. L.	PVT White, T. L.
PFC Campbell, M. A.	PVT Mispilkin, E. D.	PFC Wilson, N. E.
PVT Cardozoflores, J. D.	PFC Morrone, G. P. *	
PVT Cash, C. G.	PVT Morshed, G. S.	
PVT Coester, R. G.	PVT Neal, D. D.	
PVT Costa, G. J.	PFC Negrondavila, J. R. *	
PVT Curles, C. A.	PFC Ojedamoya, N.	
PFC Desouzaoliveira, A. V.	PVT Olsen, T. W.	
PFC Forman, C. M.	PVT Oneillrodriguez, J. A.	
PVT Fowler, J. C.	PVT Orozco, J.	
PVT Galloway, N. I.	PVT Ortizmorales, A. R.	
PVT Godfrey, N. J.	PVT Palmateer, K. R.	
PVT Green, D. G.	PVT Patterson, C. A.	
PVT Green, S. M.	PFC Paul, K. N.	
PVT Hart III., L. H.	PFC Perezalcaraz, A.	
PVT Hernandez, L.	PVT Pike, H. M.	
PVT Heywood, J. R.	PFC Piner, P. C.	
PVT Homeolaya, A.	PVT Rappuhn, C. W.	
PVT Hoover, J.	PFC Rice, N. A.	
PVT Ingle, W. J.	PFC Richardson, D. J. *	
PVT Jackson, J. A.	PVT Ritchie, N. M.	
PFC Jagualing, C. J.	PVT Rodriguezmartinez, R.	

PLATOON 3017

SENIOR DRILL INSTRUCTOR.....SSgt J. M. Pineda
 DRILL INSTRUCTOR.....SSgt E. R. Armstrong
 DRILL INSTRUCTOR.....Sgt S.G NivicelaQuizhpi
 DRILL INSTRUCTOR.....Sgt P. Arias



PLATOON HONOR GRADUATE.....PFC Drexler, E. B.
 HOMETOWN.....Cincinnati, Ohio
 RECRUITED BY.....SSgt Rogers

PLATOON HIGH SHOOTER.....PFC Brooks, K. S.(327)
 MARKSMANSHIP INSTRUCTOR.....Sgt Hill
 PLATOON HIGH PFT/CFT.....PFC Torres, M. S. (600)

PFC Adams, C. G.	PFC Ketron, A. B.	PVT Vazquez, A. N.
PFC Adkins, M. J.	PVT Koralski, E. L.	PVT Vildoso, M. A.
PFC Aguilar, S. M.	PFC Lewis, D. S.	PFC Walker, N. R.
PFC Agustin, A.	PVT Lind, K. M.	PFC Yang, W. J.
PFC Alas, M. R.	PFC Lopezreyes, E.	
PVT Arrington, N. D.	PVT Maciasfarias, L.	
PFC Beesley, U. A.	PFC McManus, S. A.	
PVT Bowen, A. N.	PVT Meggitt, M. L.	
PFC Brooks, K. R.	PVT Misa, C. D.	
PVT Brownsailor, A. R.	PFC Mitchem, E. G. *	
PVT Cedillo, G. J.	PVT Morales, J.	
PFC Cezair, K. J.	PVT Mutinda, C. W.	
PVT Chaney, A. D.	PVT Nievescordova, Y. A.	
PVT Christofferson, V. I.	PFC Orr, C. M.	
PFC Crowfoot, C. J. *	PVT Palacioscastillo, M. S.	
PVT Cruzpacheco, B.	PVT Palermo, S. G.	
PFC Dega, J. F.	PVT Pichardopaniagua, W. C.	
PFC Diaz, M.	PVT Pierce, E. F.	
PVT Dilday, I. L.	PVT Ratliff, D. A.	
PFC Drexler, E. B. *	PFC Reider, E. J.	
PVT Duck, C. F.	PVT Resendiz, P. L.	
PFC Garrett, P. L.	PVT Rivera, A. M.	
PFC Gomezmerino, K.	PFC Rolley, A. Z.	
PVT Goudeau, A. R.	PVT Ruizmartinez, Y.	
PFC Grove, K. A.	PVT Sanchez, R. I.	
PVT Guidry, M. R.	PFC Sanchezvazquez, L. S.	
PVT Harman, R. F.	PVT Smith, B. L.	
PFC Hernandez, K.	PVT Spence, R. C.	
PFC Hindle, H. P.	PVT Spencer, N. L.	
PFC Holt, A. M. *	PFC Street, N. E.	
PFC Hosmer, K. C.	PFC Tew, E. G.	
PFC Jimenez, K. L.	PFC Torres, M. S.	

PLATOON 3018

SENIOR DRILL INSTRUCTOR.....SSgt M. J. Hunt
 DRILL INSTRUCTOR.....Sgt. S. A. Delacruz
 DRILL INSTRUCTOR.....Sgt. J. A Thomas
 DRILL INSTRUCTOR.....SSgt C. V. Maple
 DRILL INSTRUCTOR.....Sgt M. Lues



PLATOON HONOR GRADUATE.....PFC Ottley, M. K.
 HOMETOWN.....Mirimar, FL
 RECRUITED BY.....SSgt Garcia

PLATOON HIGH SHOOTER.....Pvt. Leshly, T. A. (328)
 MARKSMANSHIP INSTRUCTOR.....Sgt Barry
 PLATOON HIGH PFT/CFT.....PFC Brennan, A. S. (600)

PVT Andres, R. G.
 PVT Arboleda, K.
 PVT Arcelin, C.
 PVT Arellano, G. J.
 PFC Austin, C. S.
 PFC Bachre, W. J.
 PFC Bicovny, M. S.
 PFC Biggs, N. G.
 PFC Brennan, A. S.*
 PFC Burcham, R. J.
 PFC Buzzelli, L. A.*
 PFC Caldwell, D. L.*
 PVT Camachoarana, D.
 PFC Cano, S.
 PVT Carney Jr., C. R.
 PVT Casarrubiasgarcia, A.
 PFC Cauquil, L. L.
 PFC Charles, M.
 PVT Chen, D.
 PVT Culquicondorleon, J. A.
 PFC Davila, V. C.
 PFC Djramedo, D. E.
 PFC Driver, I. C.
 PVT Edwards, T. R.
 PVT Espanaoliva, A. A.
 PVT Fletcher, K. I.
 PVT Fournier, D. J.
 PVT Gill, C. R.
 PVT Gosnell, D. A.
 PVT Greenlee, B. J.
 PVT Guevaramejia, D. A.
 PVT Guglielmo Jr., A. M.

PVT Hill, A. J.
 PFC Jones, J.
 PVT Jovel, D. S.
 PFC Kurtz, L. V.
 PVT Kuyateh, M. B.
 PVT Labella, T. P.
 PVT Lake, D. E.
 PVT Lawrence, C. A.
 PFC Leroux, C. A.
 PVT Leshly, T. A.
 PVT Liotta, M. J.
 PFC Logan, C. A.*
 PFC Lopezhernandez, D.
 PFC Maynard, A. W.
 PVT McPherson, S. S.
 PVT Mengerink, C. A.
 PFC Mikels, J. T.
 PVT Miottibatista, J. V.
 PVT Ocampo, E.
 PVT Otterstatter, E. G.
 PVT Ottley, M. K.
 PVT Perez Jr., M. A.
 PVT Polselli, D. W.
 PVT Ramosgarcia, J. A.
 PVT Reiss, D. A.
 PFC Rivas, E. A.
 PVT Riveraromero, I. A.
 PFC Rosen, M. P.
 PFC Santos, J. M.*
 PVT Scurry, A. A.
 PFC Silovich, B. G.
 PFC Smith IV., H. W.

PVT Stouffer, G. L.
 PVT Vanhouten, Z. C.
 PFC Villante, C. C.
 PVT Wrightson, A. L.
 PVT Young, T. B.
 PVT Yurtoglu, M. J.
 PVT Zukosky, N. A.

PLATOON 3020

SENIOR DRILL INSTRUCTOR.....SSgt J. A. Boutwell
 DRILL INSTRUCTOR.....SSgt C. K. Cauble
 DRILL INSTRUCTOR.....SSgt R. L. Shirrel
 DRILL INSTRUCTOR.....Sgt A. T. Miller
 DRILL INSTRUCTOR.....Sgt M. R. Beach



COMPANY HONOR GRADUATE.....PFC Smith, G. J.
 HOMETOWN.....Panama City Beach, FL
 RECRUITED BY.....Sgt Salamone

COMPANY HIGH SHOOTER.....PFC Tran, H. N. (347)
 MARKSMANSHIP INSTRUCTOR.....Cpl Abdue
 PLATOON HIGH PFT/CFT.....PFC Lever, Z. E. (576)

Pvt Acevedorosario, W. E.	PFC Harton, M. A.	Pvt Ta, V.
Pvt Ashford, J. A.	Pvt Headrick, W. A.	PFC Tran, H. N. *
Pvt Aspden, J. A.	Pvt Infantemontesdeoca, C.	PFC Vadas, J. J.
Pvt Avilespratts, S. J.	PFC Jeanpierre, W.	Pvt Vance Jr., N. J.
Pvt Baker, C. S.	Pvt Jenkins, R. L.	Pvt Vanloosbroek, N. E.
Pvt Banks, J. J.	Pvt Jimenezhernandez, D. A.	Pvt Velazquez, A. G.
Pvt Beam, D. J.	Pvt Jimenezmeza, A. E.	PFC Warren, I. T.
Pvt Brown, R. K.	Pvt Jones, C. G.	Pvt White, C. D.
Pvt Buhrmann, G. M.	Pvt Kallman, K. D.	Pvt White, N. R.
Pvt Byron, A. R.	PFC Khu, L.	Pvt Williams, S. J.
Pvt Caballero, D. H.	Pvt Kibodeaux, H. A.	Pvt Young, R. H.
PFC Clark, C. T.	PFC Lever, Z. E.	
PFC Cofer, R. J.	PFC Liu, J.	
Pvt Danlag, B. Q.	Pvt Lynch, M. T.	
Pvt Davidson, M. B.	Pvt Marquez, J. A.	
PFC Degloria, F. M.	Pvt Marshall, D. J.	
Pvt Deppe, C. A.	Pvt Martin Jr., N. S.	
Pvt Dillard, C. L.	PFC Martinez, R. A.	
Pvt Disla, A.	PFC Medianerorubio, B. A.	
PFC Dolak, G. D.	Pvt Nunezmormontoy, J. R.	
Pvt Drost, D. M.	PFC Plevinski Jr., J. S. *	
Pvt Dudevoir, J. I.	Pvt Pulido Jr., H. A.	
Pvt Earley, C. E.	PFC Rivalalopez, M. J.	
PFC Ellis, M. T. *	Pvt Rojas Jr., A. T.	
PFC Feigen, Z. K.	Pvt Santiagorivera, A. E.	
PFC Fonsecanunez, R. A.	PFC Serramercado, S. T.	
PFC Foster, T. C.	Pvt Simon, E. A.	
Pvt Garcia, S. I.	PFC Skinner, L. M.	
Pvt Garrett, P. W.	Pvt Slater, A. L.	
Pvt Genock, S. M.	PFC Smith, G. J.	
Pvt Gonzalez, J. C.	Pvt Smithers, L. C.	
PFC Goodrich, W. C.	PFC Stockham, N. D. *	

PLATOON 3021

SENIOR DRILL INSTRUCTOR.....	SSgt M. D. Showers
DRILL INSTRUCTOR.....	SSgt J. M. Furlough
DRILL INSTRUCTOR.....	Sgt A. M. Whelton
DRILL INSTRUCTOR.....	Sgt I. A. Hernandez



PLATOON HONOR GRADUATE.....	PFC Pierre, D. M.
HOMETOWN.....	Port Aux Prince, Haiti
RECRUITED BY.....	SSgt Lawrence

PLATOON HIGH SHOOTER.....	PFC Desrosiers III., S.A. (336)
MARKSMANSHIP INSTRUCTOR.....	Sgt Seda

PLATOON HIGH PFT/CFT.....	PFC Pierre, D. M. (598)
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Pvt Amaro, M. S.	Pvt Karas, R. S.	Pvt Swinehart, J. R.
Pvt Bagalue, A. T.	Pvt Lam, W.	Pvt Sylwanovicz, K. J.
Pvt Bell, N. N.	Pvt Landry, A. S.	PFC Tejada, D. E.
PFC Bielia, I.	PFC Leahy, C. J.	Pvt Thomas, B. P.
Pvt Bortolotti, E.	Pvt Lyons Jr., J. E.	Pvt Toledoabad, J. F.
Pvt Brocato, J. M.	PFC McCutchen, B. L.*	Pvt Valentine, G. A.
Pvt Brown, A. H.	PFC McDonald, G.	Pvt Vaughn Jr., S. S.
Pvt Caffrey, D. M.	Pvt McKinley, Q. T.	Pvt Venturalandaverde, A.
Pvt Carney, J. J.	Pvt Moore, J. L.	Pvt Vititoe, E. R.
Pvt Castillo Jr., J. J.	Pvt Morales, I. A.	PFC Yancy, W. C.
Pvt Castilloespinosa, W.	Pvt Moro, G. M.	Pvt Yaolile, T. T.
Pvt Clouse, Z. T.	PFC Najera, T. A.	
Pvt Cohick, D. A.	PFC Newton, B. L.	
Pvt Coloma, X. A.	Pvt Nicasiorodriguez, L. M.	
Pvt Colon, A. M.	Pvt Nunezcalderon, D.	
Pvt Covell, J. B.	Pvt Paredessantiago, J. S.	
Pvt Cueva, D. A.	PFC Patterson, J. D.*	
Pvt Davila, Y. M.	Pvt Perezbaldovinos, M.	
Pvt Dennett, D. D.	PFC Pervine, A. M.*	
PFC Desrosiers III., S. A.*	Pvt Peters IV., E. E.	
PFC Flaniganzarakas, R. M.	PFC Phillipswells, S. C.	
Pvt Garcia Jr., F. J.	PFC Pierre, D. M.*	
Pvt Gregor, C. A.	Pvt Ponce, M. B.	
Pvt Hickey, L. J.	PFC Qu, K. L.	
Pvt Hill, A. J.	Pvt Raiafartuoso, J. P.	
PFC Hoffpauir, M. J.	PFC Reyes, A.	
Pvt Hopf, J. R.	Pvt Richards, M. W.	
Pvt Howse, H. J.	Pvt Richardson, H. R.	
Pvt Hunt, K. B.	PFC Robinson, J. W.	
Pvt Hynes, S. P.	PFC Rodriguezmartinez, J.	
Pvt Jackson, J. E.	Pvt Shrodes, E. C.	
Pvt Jackson, M. A.	Pvt Siqueriavazquez, J. Y.	

*Denotes meritorious promotion to current rank.

PLATOON 3022

SENIOR DRILL INSTRUCTOR.....	Sgt E. S. Freeman
DRILL INSTRUCTOR.....	Sgt G. K. Crooms
DRILL INSTRUCTOR.....	Sgt B. D. Haggard
DRILL INSTRUCTOR.....	Sgt B. A. Garza



PLATOON HONOR GRADUATE.....	PFC Slator Jr., T. T.
HOMETOWN.....	Griffin, GA
RECRUITED BY.....	Sgt Porocoro

PLATOON HIGH SHOOTER.....	PFC Highvega, C. J. (325)
MARKSMANSHIP INSTRUCTOR.....	Sgt McDonald
PLATOON HIGH PFT/CFT.....	Pvt Janas, L. A. (595)

Pvt Adams, C. A.	PFC Gregory, Z. T.	PFC Slater Jr., T. T.*
Pvt Adams, C. M.	Pvt Guamanvega, E. W.	Pvt Stevenson, E. R.
Pvt Adamson, M. L.	Pvt Hall, C. A.	Pvt Swisher, E. D.
PFC Altamirano, J. E.	Pvt Haney, J. G.	PFC Tarala, J. W.
Pvt Andrews, G. F.	Pvt Hess, Z. R.	Pvt Vanburen, C. J.
Pvt Asgarifarahani, A. A.	Pvt Highvega, C. J.	Pvt Vegarodriguez, R.
Pvt Avendano, M. S.	Pvt Holder Jr., B. C.	PFC Wayne, B. T.*
Pvt Barragan, M.	Pvt Isaguirregutierrez, Y. E.	Pvt Wilkinson, I. M.
Pvt Batete, T. K.	Pvt Janas, L. A.	Pvt Willis, M. A.
Pvt Berenguer, A. J.	PFC Jett, D. J.*	Pvt Wise, J. A.
Pvt Bonde, A. J.	Pvt Johnston, E. K.	
Pvt Bowen Jr., E. M.	Pvt Linde, I. P.	
Pvt Brannon, B. W.	Pvt Madison, H. R.	
Pvt Brown, D. D.	PFC McMickle, W. M.	
Pvt Bruno, T. M.	Pvt Monterrosoaguilar, J. O.	
PFC Butler Jr., T. S.	Pvt Morales, I. A.	
Pvt Butler, G. P.	PFC Munozvargas, J. I.	
Pvt Cadet, D. D.	Pvt Owens, N. A.	
Pvt Camposecohurtado, E. A.	Pvt Paez, J. N.	
Pvt Cedro III., J. C.	Pvt Parker, S. S.	
PFC Cerna, E. L.	PFC Patrick, J. I.	
Pvt Ciarmataro III., W. D.	PFC Pennington Jr., R. E.*	
Pvt Clementerocha, C. A.	Pvt Pratt, J. L.	
Pvt Connolly, M. J.	PFC Rabette, C. C.	
Pvt Cruzlopez, M.	PFC Roman, R. E.	
PFC Denunzio, R. M.	Pvt Rose, A. A.	
Pvt Eshiet, E. I.	PFC Samohin, V.	
PFC Evans, T. J.	Pvt Sanchezcastillo, E. A.	
PFC Fultz, A. D.	Pvt Saunders, C. R.	
Pvt Gilliam, L. E.	Pvt Shaw, D. E.	
Pvt Godfrey, J. T.	Pvt Sims, N. A.	
PFC Gomezramos, W. D.	PFC Singletary, D. R.	



MARINES' HYMN

From the halls of Montezuma,
To the shores of Tripoli;
We fight our country's battles
In the air, on land, and sea;
First to fight for right and freedom
And to keep our honor clean;
We are proud to claim the title
OF UNITED STATES MARINE.

Our flag's unfurled to every breeze
From dawn to setting sun;
We have fought in every clime and place
Where we could take a gun;
In the snow of far-off northern lands
And in sunny tropic scenes;
You will find us always on the job
THE UNITED STATES MARINES.

Here's health to you and to our Corps
Which we are proud to serve;
In many a strife we've fought for life
And have never lost our nerve;
If the Army and the Navy
Ever look on heaven's scenes;
They will find the streets are guarded
BY UNITED STATES MARINES.

TRANSFORMATION



The Marine Corps makes Marines and wins battles. We consider these two activities to be inextricably linked, and believe the individual Marine decides the outcome of any conflict or military action despite constant advances in battlefield technology.

Today, Marines are committed across the globe to operations as diverse as guarding American diplomatic missions, providing disaster relief, and conducting combat operations. Thousands more remain forward deployed, ready to secure our nations' interest on short notice.

Operating successfully in such diverse and complex operating environments is challenging, but these challenges are not new. Marines have faced, and overcome, similar challenges throughout history. To ensure our future success, we looked to the Marines of the past to see what made them successful in battles like Belleau Wood, Iwo Jima, the Chosin Reservoir, Hue City, and Fallujah. We found that strong character and a fighting spirit rooted in core values were essential to our past success. Developing strength of character and instilling these core values is the essence of what we call “transformation.”



THE TRANSFORMATION LIFECYCLE



The transformation process begins with recruiting, where we select young men and women of demonstrated potential and commitment and prepare them for recruit training.

Transformation accelerates during boot camp, where Drill Instructors remain the key to making Marines. Drill Instructors transform recruits into basic Marines through intense, demanding training including close order



drill, physical fitness, academics, combat water survival, close combat, and marksmanship. They instruct, mentor and lead recruits, exemplifying Core Values in all they do. Their efforts culminate during the 11th week of training in the Crucible, a grueling 54-hour evaluation of physical, mental, and moral fitness emphasizing selflessness and teamwork.

Transformation is sustained and reinforced throughout each Marine's period of service while assigned to operating units, where teamwork and commitment are essential to success. Regular training and individual mentorship support the continued development of each Marine. Additionally, required formal courses of Professional Military Education emphasize further development of character and core values.



Ultimately, we seek to return transformed Americans home to strengthen our society at the completion of their service. The Corps is known for making Marines who leave active duty to become strong leaders in the community. These Marines demonstrate the lasting value of strength of character based on our core values.



U.S. MARINE CORPS CORE VALUES

Generations of American men and women have given special meaning to the term United States Marine by their performance on and off the battlefield. Feared by enemies, respected by allies, and loved by the American people, Marines are a “special breed.” This reputation was gained and is maintained by adhering to a set of enduring core values, the guiding beliefs and principles that give us strength, influence our attitudes, and regulate our behavior. Our Core Values are:

HONOR

The quality that guides Marines to exemplify the ultimate in ethical and moral behavior; to never lie, cheat, or steal; to abide by an uncompromising code of integrity; to respect human dignity; to have respect and concern for each other. The quality of maturity, dedication, trust, and dependability that commits Marines to act responsibly; to fulfill obligations; to be accountable for actions and to hold others accountable for their actions.

COURAGE

Courage is the mental, moral, and physical strength ingrained in Marines to carry them through the challenges of combat and the mastery of fear; to do what is right; to adhere to a higher standard of personal conduct; to lead by example, and to make tough decisions under stress and pressure.

COMMITMENT

The spirit of determination that leads to professionalism and mastery of the art of war. It leads to the highest order of discipline for unit and self; enabling 24-hour-a-day dedication to Corps and Country; pride; concern for others; and an unrelenting determination to achieve a standard of excellence in every endeavor. Commitment is the value that establishes the Marine as the warrior and citizen others strive to emulate.

GUIDANCE FOR NEW MARINES

As one of our Corps' newest Marines, you will normally travel to your home of record for 10 days of well earned "boot leave" prior to reporting for follow-on training at the School of Infantry. While home on leave, take the time to rest and re-connect with your Marine family and friends. Stay true to our core values of honor, courage, and commitment. Maintain your physical fitness, and remain safe in day-to-day activities. Use this time to rest, reflect upon the commitment you have made to our Corps and nation, and prepare for your next phase of training. I encourage you to contact your recruiter and assist them in selecting qualified candidates for enlistment.

YOUR RESPONSIBILITIES

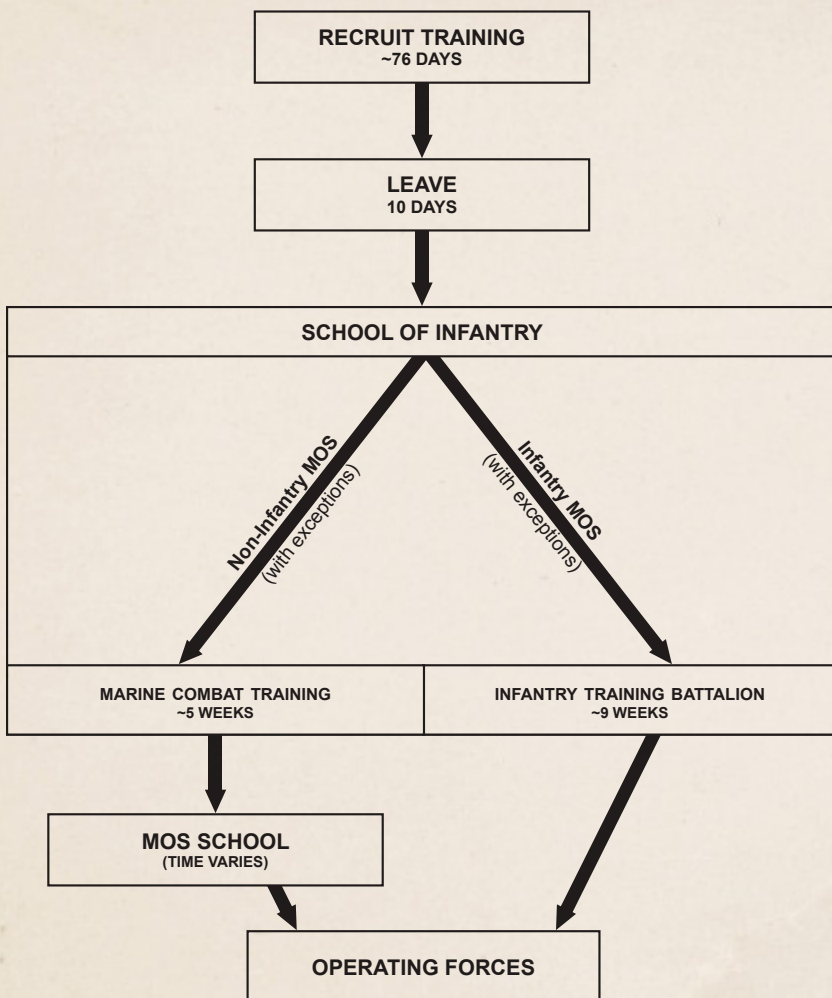
As a basic Marine, imbued with our Core Values, you now represent our Corps. You are expected to exemplify personal character, selflessness, and military virtue. Ensure you stay mentally, morally, and physically prepared to embark on your next challenge of becoming a basic rifleman. Conduct yourself in accordance with the high standards to which you have been held. Demonstrate to everyone your transformation into a proud, disciplined Marine. Many of your friends and acquaintances will not understand your commitment, and you may need to make tough decisions as a result. Have courage. Remember, you now represent the Marine Corps to your family, friends, hometown, and our nation.

MY EXPECTATIONS

Use our Core Values as a moral compass. Be true to yourself, your family, our Corps, and our nation. Our Core Values apply, always and everywhere. You may be tempted to participate in activities incompatible with our ethos; stay committed to the course you chose when you received your Eagle, Globe, and Anchor. Additionally maintain your physical readiness; this is a life-long effort and you have a good start. Watch what you eat, stay hydrated, go for light runs during leave, and maintain your upper body strength. I challenge you to assist our Corps in recruiting. For over 242 years, every Marine has been a recruiter. Contact your recruiter - you may have the opportunity to impact our recruiting effort and improve your opportunities for promotion at the same time. Finally, be safe. Think before you act. You have not driven a motor vehicle in over three months, so be careful. Drive safely, and above all else, don't drink and drive. In the end, I expect you to arrive at your next duty station rested, healthy, and ready to continue your training.

ENTRY-LEVEL TRAINING OVERVIEW

The chart below outlines the basic entry level training progression for new Marines, from recruit training, through the School of Infantry, and on to the Operating Forces. Most Marines assigned non-infantry Military Occupational Specialties (MOS) will complete Marine Combat Training while at the School of Infantry, followed by their MOS school. Some assigned non-infantry MOSs will attend Infantry Training Battalion in lieu of Marine Combat Training, followed by their MOS school. Those assigned infantry MOSs will attend Infantry Training Battalion.



MERITORIOUS PROMOTIONS

Marines are eligible to earn meritorious promotions to the next higher rank by referring qualified applicants for enlistment to their recruiter.

- A private needs only one referral for promotion to private first class. In addition to increased authority and responsibility, this promotion will increase the Marine's pay more than \$150 per month.
- A private first class requires only two referrals for promotion to lance corporal. This promotion will increase the Marine's pay by over \$75 per month and will provide the Marine an even greater opportunity to demonstrate his or her leadership and professionalism.

SCHOOL OF INFANTRY REPORTING INSTRUCTIONS

- Report to the Commanding Officer, School of Infantry-East. The uniform for reporting to the School of Infantry-East is the Service "A" uniform.
- Pack two full sets of utilities (one green digital and one desert digital), boots and hygiene kit in your carry-on bag.
- Carry your ID card, ID tags, orders, SRB and medical/dental records in your carry-on bag.
- Bring all Marine Corps issued clothing and equipment.
- Wear appropriate civilian attire while traveling between your leave address and the School of Infantry-East.
- If you need immediate assistance while you are on leave, contact your recruiter.
- The contact information for the School of Infantry-East at Camp Geiger, North Carolina is Student Administration at (910) 449-0441/0442/0443. During non-working hours (1700-0700 Monday-Friday, weekends, and holidays), call the Officer of the Day at (910) 449-0179.
- The School of Infantry-East website contains additional information. The address is <http://www.tecom.marines.mil/soieast/unithome.aspx>



Review photos from today's graduation at the official Parris Island Facebook page.
<http://www.facebook.com/ParrisIsland>



SEMPER FIDELIS

